

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA") and Section 504 of the Rehabilitation Act, Weber County will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment

Weber County does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication

Weber County will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Weber County's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modification to Policies and Procedures

Weber County will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in Weber County's offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of Weber County Jail should contact Weber County's Jail ADA Coordinator as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require Weber County to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of the Weber County Jail is not accessible to persons with disabilities should be directed to Weber County's Jail ADA Coordinator.

Weber County will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

ADA Coordinator

To ask a question, make a request, or submit a grievance or complaint please contact the Weber County Jail ADA Coordinator. Physical complaint forms may be requested from housing staff and upon completion submitted to inmate services for delivery to the Weber County Jail ADA Coordinator.

Weber County Jail ADA Coordinator

Sergeant Anderson
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801-778-6600

Mail: Weber County Sheriff's Office
Attn: Sergeant Anderson
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