MINUTES
WEBER COUNTY COMMISSION
Tuesday, July 28th, 2026 – 10:00 a.m.
at Weber Center, 2380 Washington Blvd., Ogden, UT

In accordance with the requirements of Utah Code Section 52-4-203, the County Clerk records in the minutes the names of all persons who speak at a County Commission meeting and the substance "in brief" of their comments. Such statements may include opinion or purported facts. The county does not verify the accuracy or truth of any statement but includes it as part of the record pursuant to State law.

WEBER COUNTY COMMISSIONERS: Gage Froerer**,** James "Jim" H. Harvey, and Sharon Bolos
STAFF PRESENT: Jason Horne, of the County Clerk/Auditor's office; Chris Crockett, Chief Civil Deputy; and Craig D. Brandt, of the County Clerk/Auditor's office, who took minutes.

A. WELCOME: Chair Froerer
B. PLEDGE OF ALLEGIANCE: All in attendance were invited to recite the Pledge**.**
C. INVOCATION/MOMENT OF SILENCE: Chris Crockett
D. COMMISSIONER COMMENTS:

1. Commissioner Harvey: Yesterday we had a fire in the south part of our County right on top of where our Veterans' Cemetery will be placed. There was a partial structure fire and RV loss. I want to thank the many people involved in stopping that fire from being more tragic. The Veterans' Cemetery staff recently cut back the brush and weeds as a fire buffer that helped prevent a larger catastrophe. There were a couple of hundred people helping fight that fire along with brush trucks carrying water on slopes you would think were not possible for it to navigate. One of our Sheriff's deputies saved the occupant of the home that was damaged. For those who live in a mountainous area, be proactive and create a defensible space around your property.

E. PUBLIC COMMENT: NONE.

F. PRESENTATION:

1. Century Farm and Ranch Designation Award:
   Maggi Mathews (Utah State University Extension): The Century Farm and Ranch designation is in connection with Utah Farm Bureau, Utah Department of Agriculture and Food, and the Governor. This award is given to farms who have been in continuous production for over 100 years in the same family and are involved in sustainable practices. Weber County has two awardees, one of which we will recognize today. Pappy's Farm was created in Farr West 1926 by Greek immigrants Alex and Inez Papageorge. Pappy Farms is now owned and operated by Ted and Debbie Papageorge, their three kids, and their manager Jim Manny. They milk 50 registered dairy cows including Holstein and Jersey. They are a shining pillar in the community and have been instrumental in keeping a dying industry and traditions alive with their family.

   Chair Froerer: Pappy Farms is one of the most well-known farms Weber County has had the opportunity to be involved with.

   Ted Papageorge: My grandfather started the farm in 1926. We aren't as large as we used to be but we continue to have high quality registered cattle that we try to merchandise around the world and at shows in Utah and the western United States.

   Commissioner Harvey: You guys have changed the dairy industry globally. They have changed the genetics of the cows and the quality of the milk. Their cows produce more milk per pound than most in the country. Your parents would be very proud of you. You have done a phenomenal job.

   Chair Froerer: The family and farm are legacies for Weber County.

   Sheriff Deputy Mike Chatelain: One thing that has not been mentioned is how freely they open up their farm to so many school children. I see groups come and go throughout the school year and I've never met a child that wasn't fascinated to learn what they learn on that farm.

2. Presentation of the 2026 Winning in Weber Awards
   Commissioner Bolos: The Winning in Weber Awards are an opportunity for employees of Weber County to nominate their co-workers in five different categories. We received a lot of really well written nominations for really good people. Congratulations to this year's recipients.

- The Above and Beyond award is for the employee who goes above and beyond their normal required duties in their job.
  2026 Above & Beyond Award recipient: Kathy Black
  The Above & Beyond Award goes to Kathy Black, the Clinical Coordinator at the Weber Children's Justice Center. She's dedicated to serving clients and everyone on a multi-disciplinary team. She knows her job inside and out and shows up in every way possible for the team and community. Kathy is hardworking and role model to us all.

  Kathy Black: Honestly, I don't know why I'm getting this award. Probably because I'm the oldest one there and that's why I know the job inside and out after working there 24 years. I think one reason, from listening to the nomination, is we have a great MVT. I don't know how many of you even know what goes on at the Children's Justice Center, but we serve children that have been abused in some way or victims of some type of crime. We work with a large MVT, with the police, the attorneys here, with CPS, with Mental Health, and the list goes on and on of who we work with. We have team meetings every week and I like to prepare lunch for them because I just think they're so well deserving of that because they have really hard jobs. The FIS that we work with and the nurses that we work with at the CJC, they all have really hard jobs from day to day. It's just a time we can not only talk about our cases, but we can appreciate one another and get to know each other and just work as a team. So, I really enjoy giving them a meal every Thursday.

- The Leadership Award of course goes to a leader who brings that teamwork and that mentality of cooperation to their team.
  2026 Leadership Award recipient: Siri Main
  The Leadership Award goes to Siri Main. Siri is the Weber County Animal Services Director. She has an incredible drive and ability to implement positive changes for the animals and staff. She cares for her staff while constantly putting them in situations to grow and succeed. She is a role model in the industry and always has her staff's best interest in mind. Under her leadership, it is truly amazing to see the growing in such a short amount of time.

  Siri Main: I would not be here today if it weren't for my team. I have to talk fast or else I'll cry. I have four full-time kennel techs currently taking care of animals right now. We have a front desk team of one, who is phenomenal. We have four full-time, 11 part-time, one accountant, and two development that take care of 179 souls currently at Weber County Animal Services. We recently found out we achieved no kill in 2025. We're on our way to no kill for 2026. Shout out to my family; they're incredible. To my husband, I'm very sorry for all the 4:00 a.m. alarms. At times I have felt overwhelmed this year but I've never felt alone because of the people in this room. IT, Purchasing, Attorneys - you guys have made this day possible. Thank you.

- Learning Is Power is an award that goes to someone who is continuing to improve their skills and what they know about their job.
  2026 Learning Is Power Award recipient: Stacy Cornell
  The Learning Is Power Award goes to Stacy Cornell. In her role in the Election office, Stacy has put significant effort into building her knowledge and skill set. Stacy actively seeks out trainings, instructional resources, and other professional development opportunities. Stacy's curiosity, initiative, and dedication to continuous improvement make her an outstanding employee and a true example of someone who embodies Learning Is Power.

  Stacy Cornell: I am really grateful for this award. This was unexpected. I do want to say that I have an amazing team that I work with downstairs in the basement with my Elections team. They inspire me every day and they are amazing. Every single person on our team deserves an award because we work well together and we support each other and we try the hardest to be transparent and to be just 100% with how we administer elections in this county. And the commissioners have been so supportive to us. We are very, very thankful for their support. I'm just really grateful. Thank you very much.

- The Rising Star Award is for someone who is up and coming in their job and learning and growing at a fast pace and in what they're doing.
  2026 Rising Star Award recipient: Billie Hatch
  The Rising Star Award goes to Billie Hatch in her role at the Election office. Billie is incredibly hardworking, intelligent, professional, and a joy to work with. When challenges arise, she is always willing to step in, help others, and share her knowledge without hesitation. She is committed to helping the entire team succeed and she approaches her responsibilities with professionalism and determination.

  Billie Hatch: I just want to say thank you for this. To those that nominated me, it really meant a lot to me. So, thank you. I do want to say that this wouldn't be possible without our great team, a great leader. She pushes me to be my best, challenges me in every way. So, thank you, Lauren.

- The Service Star award goes to someone who has incredible customer service. We're a service industry. That's what government does. We serve the people. That's a really important award that will go to someone who has a legacy of service here in the county.
  2026 Service Award recipient: Shelly Halacy
  The Service Award goes to Shelly Halacy, executive coordinator in the Commission office. For decades, Shelly has been the backbone of the Commission office serving elected officials, employees, community partners, and the public with an unwavering commitment to service. Through the RAMP program alone, Shelly has helped improve countless parks, trails, and community spaces. Her willingness to serve others, share her knowledge, and always do what is best for Weber County has made a lasting impact on the organization and community she serves.

  Shelly Halacy: I am so thankful this for this and I'm so honored that my peers nominated me for this. That means more to me than anything. I feel like I've spent my entire life at Weber County. One of my nominations actually stated that I have probably been here longer than they've been alive, and it's true. So that makes me feel a little bit old. I've worked with more than 11 commissioners. Times have not always been easy, but I still love every one of them, and I've learned so much for from each and every one of them. I'm so thankful for what Weber County has given me. It's given me an amazing career. It's given me lifelong friends that I will cherish forever. I'm just so grateful for that. My entire local family made it today except for my littlest. So I'm really happy about that. Thank you very much.

Commissioner Harvey: It's a delight to go to functions that involve every county in the state and know we've got the best employees. We are asked all the time about why is it so great in Weber County? It's because our employees are great. And these awards represent five of those who were just outstanding this year. I've known Kathy for a lot of decades and she's been not just good at work but also in the walls of her home. And Siri, I remember when the Animal Shelter was built out by the fairgrounds. You're the best director we've ever had. You've made the most positive improvements out there and you're just phenomenal. You genuinely care and you've up righted that Animal Shelter. You've done such a good job in leading and organizing your staff. It's just been great. To both Stacy and Billie, as an elected official, for those who have the courage to put their name on a ballot, put yourself out there, we know that in our Elections department, the candidates are met with kindness, fairness, and professionalism. There's a lot of talk about elections that go on everywhere. I don't care about that because I know exactly how good our people are here. There may be issues elsewhere in other states but it does not happen here. We are exact. We're professional. You guys are just absolutely phenomenal from start to finish. I have had the privilege of being able to sit through audits and watch the preciseness and exactness that goes on there. There's no question at all. And when there is a discrepancy, you guys follow up and follow through with perfection. It's just absolutely great. And Shelly, you are an MVP. You've been a great leader, not just within the office, but I see all that you juggle with the myriad of different things that the county has to deal with. Most people don't understand all the nights and weekends. It doesn't surprise me at 2:00 a.m. when I see something from you or at 6:00 a.m. another day or on a weekend or a holiday that you've filled and taken care of. You're phenomenal and you're a great mother to us and at home. So, thank you.

Chair Froerer: I have been asked what "Winning in Weber" means. It is through customer service and how we provide that service to our customer, the taxpayers of Weber County. And we are able to provide the best

customer service out of all 29 counties in Utah because of our people. I wish we could give an award to all of our employees so they know how much they are appreciated.

Commissioner Bolos: You'll notice that in every one of those acceptance speeches, the recipients thank their team. It's just like you said, Commissioner Froerer, it's about the people here. We support each other. Every one of them thanked their team and said they couldn't have received that without them. And it just goes to show you what we have here in Weaver County. I love it. I just love it.

Chair Froerer: Absolutely. Again, this couldn't take place without the fantastic people. We had so many nominated for these awards. It was very difficult to go through and make those choices because any number of people could be here. But you've got the cream of the crop right here in front of us today.

G. CONSENT ITEMS:

1. Purchase orders in the amount of $94,167.08.
2. Warrants #108686-108758, 497460-497646 and 549 in the amount of $3,067,816.39.
3. Summary of Warrants and Purchase Orders.
4. Interlocal Agreements by and between Weber County and the following cities enabling the county surveyor's office to provide surveying services to the cities:
   Harrisville City North Ogden City Huntsville Town Uintah City

Commissioner Harvey moved to approve the consent items, including two contracts for Stephen Wayman; Commissioner Bolos seconded with comment to Gary Myers for getting the Right of Ways across the finish line.
Chair Froerer – aye; Commissioner Harvey – aye; Commissioner Bolos – aye

H. ACTION ITEMS:

1. **APPROVE ORDINANCE 2026-14 CLARIFYING, CONFIRMING AND AUTHORIZING THE SERVICE AREA OF THE WEBER FIRE DISTRICT.**

Chris Crockett (Chief Civil Deputy): No change from First Reading (*approved July 21st, 2026*).

Commissioner Bolos moved to approve Ordinance 2026-14 clarifying, confirming and authorizing the service area of the Weber Fire District; Commissioner Harvey seconded.
Roll Call Vote: Chair Froerer – aye; Commissioner Harvey – aye; Commissioner Bolos – aye

2. **DISCUSSION AND/OR ACTION ON PARTICIPATION IN UCIP'S JOINT PURCHASE OF WORKMAN'S COMPENSATION PROGRAM.**

Chris Crockett (Chief Civil Deputy): Last month, the County passed a resolution indicating that it was going to be evaluating its options for workers comp coverage. The County currently participates through WCF that is provided through a joint purchase program through the Utah County's Indemnity Pool. In order to terminate coverage or to go to another coverage provider, there are certain notice requirements under our interlocal agreement with UCIP that we have to provide 6 months' notice. The County is able to rescind that notice within 30 days. We talked about that when we presented this back in June that the County would have 30 days to evaluate which direction it would like to go forward. That 30 days is up. We put this on as an agenda item. HR and the Attorney's office have worked with the trust in gathering various information, answering questions, and we've met with the Commissioners individually to go over that. We're ready to turn that over to you to decide what you would like to do.

Chair Froerer: Do we have to rescind under action or can we take no action?

Mr. Crockett: If you take no action, the rescission would continue in effect and the coverage with WCF would terminate as of January 1st and we would have to find another coverage provider through either the trust, another third party coverage provider, or do self-insurance. But if you do rescind that notice, that would keep us within WCF through UCIP's joint purchase program.

Commissioner Bolos moved to rescind the Notice of Termination to UCIP; Commissioner Harvey seconded with comment: This has been a big deal. We recognize that there's a business decision associated with this, but with the information that you and your team and Emily, I think it's the right thing for us moving forward. We thank you so much for that.
Chair Froerer – aye; Commissioner Harvey – aye; Commissioner Bolos – aye

3. **APPROVE ORDINANCE 2026-15 FOR A STAFF-INITIATED PROPOSAL TO AMEND THE WEBER COUNTY CODE PERTAINING TO MINIMUM SETBACKS IN THE F-1 (FORMERLY THE FR-1) ZONE, USES IN THE R3-A AND R3-S (FORMERLY FR- 3) ZONE.**

Charlie Ewert (Planning): We've been working on the F1 zone, which is formerly the FR1 zone and is only used for Ogden Canyon. The maps still show it as FR1 for the Ogden Canyon, but the code references FR1 as F1. In the Ogden Canyon, the FR1, forest is what F stands for, has greater setbacks than most of our residential zones. The R stands for residential. So moving it to the F1 from FR1 isn't intended to take away the residential nature. It is to enhance the use and to consolidate zones. When we did that a month or two ago, we didn't address at that time that we probably could have is the setbacks within those within the F1 zone. Most of the parcels in the Ogden Canyon are relatively small, quite a bit smaller than the 1acre minimum which is what the 1 stands for in F1. They were created a long time ago and pre-exist zoning. Consequently we see a lot of Board of Adjustment applications for variances. We find from an administrative perspective, as well as from the perspective of individual lot owners wanting to improve their properties, that smaller setback sizes may be in the best interest of the lot owners within the Canyon. We ran this idea through the lens of the General Plan. It was hard to find that the General Plan had strong support for it, but it also didn't have strong rejection of the idea. The General Plan talks a lot about preserving the Ogden Canyon for recreational amenities while respecting private property rights. When you put those two together, it seems to be beneficial to respect those private property rights, allow for reinvestment in the canyon, despite the fact that the General Plan emphasizes more the recreational nature of the canyon. We just can't erase the fact that even if we want it to be as recreational as it can be, it still is privately owned for the most part with those private property owners. That's the result that we found as we ran that through the General Plan. It seems like there is some good reason to reduce those setbacks. The other item in this text amendment is in relation to the formerly FR3 zone now R3 zone. FR3 was in the Ogden Valley City area as well as up on Powder Mountain ridge up the top of the mountain there. We changed the FR3 to R3 and in doing so failed to recognize the tourist nature of that zone. We accidentally eliminated things like hotels, motels, short-term rentals, things like that. Our intention here is just to go back in and make that quick change so that short-term rentals, hotels, motels, recreational lodges are allowed as long as it's within 1,000 feet of a recreation resort. These are the intended changes.

Commissioner Harvey moved to approve Ordinance 2026-15 for a staff-initiated proposal to amend the Weber County Code pertaining to minimum setbacks in the F-1 (formerly the FR-1) Zone, uses in the R3-A and R3-S (formerly FR- 3) Zone; Commissioner Bolos seconded.
Roll Call Vote: Chair Froerer – aye; Commissioner Harvey – aye; Commissioner Bolos – aye

I. ADJOURN

Commissioner Harvey moved to adjourn at 10:49 am.; Commissioner Bolos seconded.
Chair Froerer – aye; Commissioner Harvey – aye; Commissioner Bolos - aye

Attest:

Gage Froerer, Chair
Weber County Commission

Ricky D. Hatch, CPA
Weber Country Clerk/Auditor