MINUTES OF THE ADMINISTRATIVE MEETING OF THE BOARD OF COMMISSIONERS OF WEBER COUNTY on Monday, May 20, 2024, 12:15 p.m. to 2:15 p.m., at the Commission Conference Room #365, 2380 Washington Blvd, Ste. #360, Ogden, UT and on Zoom https://us06web.zoom.us/j/87347346572?pwd=OLT9nUW9igK1amgnwBFosvgiBVyXay.1 Meeting ID: 873 4734 6572 Passcode: 226857

Members Present: Commissioner Sharon Bolos, Commissioner Gage Froerer

Excused Member: Commissioner Jim Harvey

Discussion and/or action for approval of minutes for the Commission Work Session held on May 13, 2024

Commissioner Froerer made a motion to approve the minutes from the Commission Work Session held on May 13, 2024. Commissioner Bolos seconded the motion. All say aye. The motion carries.

Discussion/Update on Winton Park Rezone Development Agreement – Rick Grover, Sean Wilkinson, Tammy Aydelotte, Liam Keogh, Igor Maksymiw, Wade Rumsey

Rick Grover discussed the proposed redevelopment of the Winton Park Rezone. The Commissioners had concerns with a pocket park, concerns about the R3 rezone, and donations to the Park District. The developers have redesigned the area to accommodate single/patio homes and townhomes, by taking out the pocket park, they would make donations to the Park District toward a more regional park. They presented the revised plans to the Commissioners, highlighting that the new plans offered more road frontage for services with a pricing of the new homes around \$400,000.00. These homes would also include features like double garages and three bedrooms. The Commissioners liked the ideas that were presented and will wait to see how the Planning Commission responds.

Discussion regarding West Creek General Plan Map Amendment discussion – Rick Grover, Sean Wilkinson, Tammy Aydelotte, Liam Keogh, Pat Burns, Planning Commission - Sarah Wichern, Camie Clontz, Casey Neville, Andrew Favero, Wayne Andreotti, Bren Edwards

Rick Grover discussed a proposal regarding the West Creek General Plan Map Amendment. Pat Burns with Lync Construction is asking for rezone to an R3 designation from the MT zone, and emphasized the concept of a mixed-use development with smaller lots, townhomes, patio homes, etc., which he believed would be more appealing to builders and potential residents. He also clarified that this was just a proposal and not a final plan for development. Commissioner Froerer discussed that the only way he would even consider (not a decision) an R3 zone was because this was already an MT zone, indicating that he had previously discouraged R3 designations in the area as it needs to be more west. He would like to see more access through 5900 versus 12th Street. Commissioner Bolos also discussed the 12th Street overlay with higher density along 12th Street, but is concerned it is not depicted in the General Plan, and that the public need to know each step of the process. The members of the Planning Commission also

agree that there needs to be more outlets than just 12th Street, but are concerned about the timing, making sure the General Plan is followed with the need to have a certain amount of flexibility, and also the importance of preparing for future growth and development, while also addressing concerns about infrastructure and the potential impact on the community. This discussion has given Rick Grover and his team direction, and they will go from there.

Closed Session to discuss pending or reasonably imminent litigation

Commissioner Froerer made a motion to go into a closed session. Commissioner Bolos seconded the motion. All say aye. The motion carries.

Commissioner Froerer made a motion to go out of the closed session and into the public meeting. Commissioner Bolos seconded the motion. All say aye. The motion carries.

Commissioner Froerer made a motion to saunter until 1:45 p.m. Commissioner Bolos seconded the motion. All say aye. The motion carries.

Discussion regarding Employee Compensation Study – Scott Parke, Emily Wilde

Emily Wilde discussed the RFP that was sent out for the employee compensation study. They received two responses with two proposals each, one for the Sheriff's officers only, and another for county-wide employees. It will be \$50,000 for just the sworn officers' study and \$100,000.00 if they do the survey county wide. Emily highlighted the comprehensive nature of the surveys, which included analysis of job descriptions, internal equity, market trends, and implementation scenarios. Scott Parke suggested creating a committee with someone from each department to help collect the information needed regarding the positions in each department. He also stated these would provide a roadmap for compensation adjustments across the county, and recommended the county wide survey. Emily also agrees that it would be beneficial to do it county wide, but it does need to be done for the Sheriff's office regardless from a public safety point of view. Although there is a concern for the amount of money it will take to do a county wide survey, both Commissioners agree that it would be the better choice. The Commissioners also prefer delaying this project until July to ensure proper analysis and implementation, and to avoid making hasty decisions during the budget session. Scott will submit a budget change of \$100.000.00 for consideration and Emily will assemble an evaluation team to manage the project.

Commissioner Froerer made a motion to adjourn the work session. Commissioner Bolos seconded the motion. All say aye. The motion carries.