

**MINUTES OF THE ADMINISTRATIVE MEETING OF
THE BOARD OF COMMISSIONERS OF WEBER COUNTY**

on **Monday, November 27, 2023, 1:30 p.m. to 3:30 p.m.**, at the Commission Conference
Room #365, 2380 Washington Blvd, Ste. #360, Ogden, UT and on Zoom

<https://us06web.zoom.us/j/89898574373?pwd=Wi9MTU0rcVNqUUVVMVINZkc5TTA0Zz09>

Meeting ID: 898 9857 4373, Passcode: 890615

Members Present: Commissioner Gage Froerer, Commissioner Sharon Bolos, Commissioner Jim Harvey

Discussion and/or action for approval of minutes for the Commission Work Session held on November 20, 2023

Commissioner Bolos made a motion to approve the minutes for the Commission Work Session held on November 20, 2023. Commissioner Harvey seconded the motion. All say Aye. The motion carries.

Discussion regarding amendment to the agritourism ordinance – Charlie Ewert, Sean Wilkinson, Rick Grover, Jessika Clark

Charlie Ewert discussed the amendment to the agritourism ordinance to address concerns about non-agricultural uses and potential short-term rental loopholes. They have worked with the Ogden Valley Planning Commission and the Western Weber Planning Commission to streamline the ordinance and align it with the existing code, including expanding the agritourism zone and standardizing formatting for improved readability. They have formatted the ordinance to better define how farming/agriculture can be considered agritourism. This amendment to the agritourism ordinance will be presented at a Commission meeting for the Commissioners to vote on.

Discussion regarding Human Resources (HR) 2024 Vision – Emily Wilde, Jessika Clark

Emily Wilde, Director of HR, discussed the vision she has regarding the HR Department. She would like the HR Department to be more of a business partner to the other departments. Her vision includes understanding and addressing the needs of each department, setting goals accordingly, and fostering a culture of inclusivity. The HR Department would also shift from merely enforcing rules to becoming a resource for employees. She would like to create a partnership with all the departments, and will present her ideas and vision to the directors at the Department Head meeting in January. The Commissioners agree and support Emily's vision for the HR Department.

Review Truth in Taxation Presentation – Scott Parke, Ricky Hatch, Jessika Clark

Scott Parke presented the Truth in Taxation proposal that he will be presenting at the public hearing on November 28, 2023. The proposed tax increase will be \$35.16 per year for each household, \$2.93 per month. This will generate an additional \$3.9 million to help cover inflation, increased inmate populations in the county jails, rising health insurance costs, and stiff competition for certain jobs. He also discussed the proposal for employee compensation, which will be a cost of living raise at 3%, performance based increase between 0-2%, or other targeted adjustments between 0-4%, and certain market adjustments. The Commissioners discussed

hearing the public's comments at the Commission meeting tomorrow and over the next two weeks, and then adopting the final budget on December 12, 2023 at the Commission meeting.

Sheriff's Office Update – Sheriff Ryan Arbon

Sheriff Arbon expressed his appreciation for the help with the jail bond. He discussed other options they can do, including having a brainstorming session with Scott Parke, Commissioner Bolos, and Chief Reese regarding looking into other solutions to build the Center of Justice building.

Adjourn

Commissioner Bolos made a motion to adjourn. Commissioner Harvey seconded the motion. All say aye. The motion carries.