

**MINUTES OF THE WORK SESSION OF
THE BOARD OF COMMISSIONERS OF WEBER COUNTY**

Monday, June 15, 2026, from 1:00 p.m. to 2:45 p.m., held in the Commission Conference
Room #365, Weber County Commission Office 2380 Washington Blvd, Ste. 360, Ogden, UT

Members Present: Commissioner Gage Froerer, Commissioner Jim Harvey, Commissioner Sharon Bolos

Discussion and/or action for approval of minutes for the Commission Work Session held on June 8, 2026

Commissioner Bolos made a motion to approve the minutes for the Commission Work Session held on June 8, 2026. Commissioner Harvey seconded the motion. All voted aye. The motion carries.

Discussion Regarding UCIP Member Review and Workman's Compensation - Christopher Crockett, Emily Wilde, Carrie Crawley, Johnny Miller

Johnny Miller from UCIP reviewed the UCIP member and workers' compensation programs. He addressed a proposal from the Utah Local Governments Trust, clarifying details about NCCI rates and experience modification factors. He also explained how experience modifiers work, noting that Weber County's current experience modifier of 1.06 reflects 6% higher losses than expected, and warned that the 2027 modifier will likely increase due to higher losses in 2025. He clarified that the proposed rates from the Trust would not use NCCI rates or modifiers since NCCI hasn't calculated them yet and explained that the Trust's proposal appears to be underpriced relative to expected losses. He acknowledged the significant financial impact of the proposed change and understood the budgetary concerns but emphasized that the current proposal appears unsustainable as it would be less than the actual payout in losses. He recommended several steps for due diligence when considering a workers' compensation proposal. He advised confirming in writing that the quote is a set amount, obtaining documentation of the payroll codes, experience mod calculations, getting a worksheet from the provider, and verifying that Weber County is included in the reinsurance carrier.

Johnny also discussed previous issues with under-reporting payrolls to reduce premiums, leading to a breakdown with the Trust's reinsurer and identified several key questions needing answers from the insurance company, including reinsurance information, coverage limits, renewal process details, and guaranteed contribution amounts for an 18-month period. Commissioner Froerer asked Chris Crockett and Emily Wilde to proceed with sending a termination notice to UCIP by July 1st, with a 30-day rescission period available until early August and emphasized the need for a full contract with clear details before making any final decisions. They will also create a formal counterproposal that includes additional requirements to the Trust. Lastly, Johnny emphasized treating any potential savings as one-time rather than ongoing budget items, as rates would likely increase after the initial period.

Discussion/Review of the renewal for eQuest – Emily Wilde, Chris Crockett

Emily Wilde reviewed the renewal contract for eQuest, a service that automates job postings to multiple job boards. The total cost increased by \$400 to \$10,395, which is within the approved budget. Emily explained how job boards generate revenue through bundles and click-based pricing models, noting that most used boards are free and Indeed remains the primary source of applicants. This item will be on a Commission Meeting agenda for the Commissioners to sign in the next few weeks.

Closed session to discuss the purchase, lease, or exchange of real property

Commissioner Bolos made a motion to go into a closed session to discuss the purchase, lease, or exchange of real property. Commissioner Harvey seconded the motion. All voted aye. The motion carries.

Commissioner Harvey made a motion to come out of the closed session and into the public work session. Commissioner Bolos seconded the motion. All voted aye. The motion carries.

Discussion regarding Certified Property Tax Rates - Steffani Ebert, Chris Crockett, Jessika Clark

Steffani Ebert discussed certified tax rates that have been posted by the Tax Commission and are scheduled for approval by the 22nd. Steffani reported that Weber County's tax rates decreased by 2% overall, which is unusual as tax rates typically increase when property values rise. She noted that while rates are down, individual taxpayers may still see increases if their property values rose more than the 2% tax rate decrease. She also discussed that 8 entities are going through Truth and Taxation this year, with Huntsville Town and Pleasant View no longer anticipating this process.

Discussion regarding Legislative Appropriation for Forensic Social Work and Reentry Programs - Stephanie Russell, James Retallick, Kathryn Magee, Steffani Ebert, Chris Crockett, Jessika Clark, Bryan Baron, Laura Andelin, Josh Gard

Stephanie Russell discussed a state legislative appropriation for forensic social work and reentry programs, which showed significant data supporting reduced recidivism and savings of over a million dollars annually. The funding for the forensic social work program was supposed to end this month, but it was discovered that the appropriation had been moved to a competitive grant status through the Department of Public Safety (DPS), requiring Weber County to apply after July 1st. This grant is only for Weber County and Weber County programs. She also discussed this was most likely an administrative error on the State's part regarding the grant application that was discovered late, requiring them to apply through the competitive grant process rather than receiving the funds directly as an appropriation. She will meet with a DPS representative tomorrow to confirm whether this is truly a Weber County-only competitive grant and to discuss their budget and application details. Stephanie hopes they will receive the funds by the end of July and will let the Commissioners know how her meeting goes with DPS.

Adjourn

Commissioner Bolos made a motion to adjourn. Commissioner Harvey seconded the motion. All voted aye. The motion carries.