

**MINUTES OF THE WORK SESSION OF
THE BOARD OF COMMISSIONERS OF WEBER COUNTY**

Monday, May 11, 2026, from 1:00 p.m. to 2:45 p.m., held in the Commission Conference
Room #365, Weber County Commission Office 2380 Washington Blvd, Ste. 360, Ogden, UT

Members Present: Commissioner Gage Froerer, Commissioner Sharon Bolos

Excused Member: Commissioner Jim Harvey

Discussion and/or action for approval of minutes for the Commission Work Session held on April 27, 2026

Commissioner Bolos made a motion to approve the minutes for the Commission Work Session held on April 27, 2026. Commissioner Froerer seconded the motion. All voted aye. The motion carries.

Discussion regarding Wildfire System Cooperative Agreement – Chief Britt Clark

Chief Britt Clark discussed a wildfire system cooperative agreement between Weber County and the Weber Fire District. He explained that the agreement, which requires an annual matching contribution based on wildland fire risk, protects the county from catastrophic fire costs by covering initial attack operations and air assets within the first 24 hours. The fire district has consistently exceeded their required matching contributions, with \$446,000 in contributions in the most recent year compared to a required \$216,000. This agreement will be placed on the next available Commission meeting agenda for formal approval.

Attorney Office Update - Chris Crockett, Chris Allred, Brandon Miles, Jessika Clark

Chris Allred discussed the challenges facing the Attorney's Office, particularly regarding staffing and retention issues. The Attorney's office has experienced significant turnover, with experienced prosecutors leaving for private sector positions or other government agencies and is struggling to attract qualified candidates due to low salaries and high caseloads. He highlighted that while the office used to receive 30 applications for positions, they now receive much fewer qualified candidates, making it difficult to hire and train new prosecutors, especially for serious felony cases. The challenges were attributed to factors including massive caseloads, lack of overtime pay, and declining attractiveness of government sector positions compared to private sector opportunities.

Branden Miles presented data comparing Weber County's caseload to Davis and Utah Counties, highlighting that Weber County handles significantly more cases per prosecutor despite having the same number of prosecutors as Davis County. He emphasized that while Weber County has a higher total caseload, the types of cases are more complex, including three times the number of murders and twice the number of aggravated assaults compared to Davis County. His presentation included visual examples of case materials to demonstrate the significant difference in complexity between typical felony cases and murder cases, noting that murder trials can take weeks compared to basic felony cases, which take just a few days to prepare and try. Chris and Branden also discussed the significant impact of handling multiple murder cases simultaneously on the office's attorneys and resources. They highlighted that attorneys were working excessive hours, effectively resulting in a pay cut of about 33%, as they were not being compensated for the additional time spent on these complex cases.

Chris discussed staffing challenges and salary disparities in their office compared to other counties like Utah County and Davis County. He highlighted that their office has significantly higher caseloads per prosecutor (173 cases versus 122 for Utah County) and identified that addressing this would require adding multiple attorneys to reach comparable staffing levels. He also covered salary gaps, revealing that attorneys in their office are approximately \$115-120 behind their counterparts in other jurisdictions based on both internal salary surveys and pay band comparisons from the Baker-Tilley study. Branden discussed salary challenges in the attorney's office, noting that starting salaries (\$52K) are lower than competitors (\$59.85K) and that it takes 5-6

years to reach comparable pay levels. Lastly, Chris explored potential funding solutions including using opioid settlement funds over a 5-year phased implementation plan, with the U.S. Attorney's Office potentially providing funding for a full-time FTE for 3 years to offset the \$1.3 million needed to compete in today's market. The Commissioners will look over the information provided, including looking at a bill the State passed regarding public safety, etc. and meet again.

Closed session to discuss pending litigation

Commissioner Bolos made a motion to go into a closed session to discuss pending litigation. Commissioner Froerer seconded the motion. All voted aye. The motion carries.

Commissioner Bolos made a motion to come out of the closed session and into the public work session. Commissioner Froerer seconded the motion. All voted aye. The motion carries.

Discussion regarding Transfer Station Lease Contract - Sean Wilkinson, John Watson, Bill Ross, Courtlan Erickson

Courtlan Erickson discussed the changes in the lease agreement with Diamond Tree Services for the Transfer Station, which required contract modifications to reflect changes in green waste fee collection responsibilities. Sean Wilkinson will provide the updated lease documents to Craig Brandt and ensure Diamond Tree Services signs the revised agreement. This agreement will be on tomorrow's Commission meeting agenda for the Commissioners to approve. Sean also discussed the additional \$4,000 payment to Kleinfelder for the post-closure study at the landfill, which will also be on tomorrow's Commission meeting agenda for the Commissioners to approve.

Adjourn

Commissioner Bolos made a motion to adjourn. Commissioner Froerer seconded the motion. All voted aye. The motion carries.