

**MINUTES OF THE WORK SESSION OF  
THE BOARD OF COMMISSIONERS OF WEBER COUNTY**

Monday, December 15, 2025, from 1:00 p.m. to 2:45 p.m., held in the Commission Conference  
Room #365, Weber County Commission Office 2380 Washington Blvd, Ste. 360, Ogden, UT

**Members Present:** Commissioner Gage Froerer, Commissioner Jim Harvey, Commissioner Sharon Bolos

**Discussion and/or action for approval of minutes for the Commission Work Session held on  
December 8, 2025**

*Commissioner Harvey made a motion to approve the minutes for the Commission Work Session held on December 8, 2025. Commissioner Froerer seconded the motion. All voted aye. The motion carries.*

**Discussion regarding McKay-Dee Hospital Community Contribution** – Jason Marty, Marketing and Communications for McKay Dee, Barry Beus, president of McKay Dee, Matt Anderson, Community Relationships manager for McKay Dee, Jessika Clark

Barry Beus, president of McKay Dee Hospital, explained the mission of Intermountain Health. He highlighted the differences between for-profit and not-for-profit healthcare entities, emphasizing that not-for-profits are governed by community health needs assessments and serve the communities they operate in. He focused on the hospital's commitment to providing care to patients regardless of their ability to pay, and the importance of maintaining positive revenue to invest in community health. He discussed Intermountain Health's financial performance, including paying taxes to support the community even though it operates as a not-for-profit healthcare system. He also addressed community health needs, mentioning ongoing challenges with mental health and chronic diseases, while emphasizing Intermountain's efforts to improve access to care through recruitment of primary care physicians and expansion of clinics. He also highlighted Intermountain Health's expansion through mergers and the introduction of a new home hospital care program along with an ICU expansion and plans for a larger ER with additional exam rooms. Lastly, he discussed the hospital's contributions to charity care and community investments through value-adjusted care and other programs.

**Discussion regarding Halcyon Estates Rezone** – Charlie Ewert, Rick Grover, Ashley Thoman, Bill Ross, Liam Keogh, Chris Crockett, Jessika Clark

Charlie Ewert discussed a rezoning request for Halcyon Estates to a R1-15 zone. The Planning Commission has passed on a positive recommendation with some specific requests, including a development agreement using the standard template, addressing tree installation issues, creating pathways along 1800 South and within the project, and providing a \$7,500 donation per new or existing lots to the Park District. The Commissioners voiced their concerns about maintaining pathway widths, road connectivity, water rights, and the tree installation issues. The developer addressed their concerns, including stating they have offered to escrow funds for the tree installations despite previous guidance not to plant trees during the drought. Commissioner Froerer discussed the water restrictions and their impact on landscaping, emphasizing the need for equitable distribution of benefits between existing and future residents. The Commissioners would also like signed statements from the adjacent landowners stating that they are okay with the project before approving the development agreement, which Charlie and the developer will obtain.

**Discussion regarding 2025 and 2026 Budget Changes – Steffanie Ebert, Ricky Hatch, Chris Crockett, Jessika Clark**

Steffanie Ebert reviewed budget changes for 2025 and 2026, including increased revenues and expenses, a larger redevelopment agency contribution, and CSI overtime funding needs. She discussed ongoing capital case expenses, adding to the student loan assistance budget from \$85,000 to approximately \$120,000-\$130,000 to accommodate the higher number of applications received this year, increasing the wildland fire contract to \$60,000, and adding \$14,000 for food line increases among other expenses. Steffanie also received a request from Siri at the Animal Shelter for \$33,000 for additional cameras and laptops. She reviewed updates to impact fees, and the decision that was made to remove \$250,000 for a flood control study, pending state funding. She discussed adjustments to Health Department positions based on the compensation study, with Emily Wilde's, Director of HR, recommendation to proceed. Lastly, she discussed the Dental internal service fund and the paramedic program. Steffani will be presenting these budget changes during a public hearing to the Commissioners at the Commission meeting tomorrow for their approval.

**Discussion regarding Impact Fees – Bill Ross, Steffani Ebert, Chris Crockett**

Bill Ross and Steffani Ebert discussed the allocation of remaining impact fees, focusing on trails and the Ogden Canyon Trail project. The Commissioners agreed to allocate \$100,000 for the trail project.

Bill also discussed the right-of-way acquisition in Plain City and the Sheriff's office Medical wing's fire suppression system. The Commissioners agreed to the payment of \$47,926 for right-of-way acquisition and authorized a \$4,000 study for the Sheriff's office medical wing's fire suppression system, which should already be included in the budget for the medical facility.

**Adjourn**

*Commissioner Harvey made a motion to adjourn. Commissioner Froerer seconded the motion. All voted aye. The motion carries.*