

**MINUTES OF THE CRA BOARD MEETING AND WORK SESSION OF
THE BOARD OF COMMISSIONERS OF WEBER COUNTY**

Monday, November 17, 2025, from 12:45 p.m. to 2:30 p.m., held in the Commission Conference
Room #365, Weber County Commission Office 2380 Washington Blvd, Ste. 360, Ogden, UT

CRA Board Meeting:

Members Present: Commissioner Sharon Bolos, Commissioner Gage Froerer, Commissioner Jim Harvey

Discussion regarding CRA Participation Agreement – Stephanie Russell, Lauren Thomas, Brook Cole, Matt Ence, Aaron Wade

The CRA presentation at the Commission meeting tomorrow has been canceled due to incomplete final details of the participation agreement between the CRA Board and the Nordic PID. Lauren Thomas explained the agreement's terms, which outline how funds will be transferred from the CRA to the PID, and the CRA Board will review a final draft before the next meeting. The agreement is expected to be finalized by December.

Adjourn CRA Board Meeting

Commissioner Harvey made a motion to adjourn the CRA Board Meeting. Commissioner Froerer seconded the motion. All voted aye. The motion carries.

Weber County Commission Work Session:

Members Present: Commissioner Sharon Bolos, Commissioner Gage Froerer, Commissioner Jim Harvey

Discussion and/or action for approval of minutes for the Commission Work Session held on November 3, 2025

Commissioner Harvey made a motion to approve the minutes for the Commission Work Session held on November 3, 2025. Commissioner Froerer seconded the motion. All voted aye. The motion carries.

Closed session to discuss the purchase, exchange, or lease of real property

Commissioner Harvey made a motion to go into a closed session to discuss the purchase, exchange, or lease of real property. Commissioner Froerer seconded the motion. All say aye. The motion carries.

Commissioner Harvey made a motion to come out of the closed session. Commissioner Froerer seconded the motion. All say aye. The motion carries.

Discussion regarding Dan Maybe Rezone and Development Agreement Review and Discussion – Charlie Ewert, Rick Grover, Sean Wilkinson, Bill Ross, Gary Myers, Dan Maybe, Chris Crockett

Charlie Ewert discussed a rezone request for Dan Maybe's property stating that the development agreement would be the key to the restriction of how many lots could be sold. The Commissioners agree and like the idea of 6 lots versus the previous 10 lots that were first presented. They also discussed making the lane a private lane versus a county road. The Commissioners will vote on this agreement at a public hearing during a Commission meeting.

Discussion regarding EV Purchase – Bill Ross, Sean Wilkinson, Chris Crockett

Bill Ross discussed the purchase of an electric Ford F-150 Lightning vehicle for \$73,000 using a \$76,000 grant from the State with Property Management doing the infrastructure install for the EV.

After researching many EV vehicles, they have decided that the Ford F-150- Lightning would work best for their department. The Commissioners approved the purchase of the Ford F-150 Lightning.

Commissioner Harvey made a motion to saunter. Commissioner Froerer seconded the motion. All voted aye. The motion carries.

Commissioner Harvey made a motion to cease to saunter. Commissioner Froerer seconded the motion. All voted aye. The motion carries.

Law Enforcement Fund Discussion – Commissioner Sharon Bolos, Steffani Ebert, Sheriff Ryan Arbon, Chief Josh Gard, Matt Dixon (S.O.), Mayor Mark Allen (W.T.), Tom Hanson (W.T.), Shawn Warnke (W.H.), Kali Rhodes, Chris Crockett

Commissioner Bolos discussed that this discussion is a follow-up meeting from the September meeting with the Mayors regarding the law enforcement fund. Sheriff Arbon discussed staffing and resource allocation for various law enforcement positions, including canine units, school resource officers, and specialized teams like ICAC, Strike Force, and Gangs. It was noted that they are down one canine unit but there are plans to acquire another for bomb and apprehension duties. The discussion highlighted the need for clarity on how other cities contribute to interlocal entities like Strike Force and Gangs, with some cities providing personnel while others contribute financially. Sheriff Arbon discussed various law enforcement training and operational needs, including combining active shooter training across agencies to save costs and improve coordination. He highlighted the importance of the county's traffic unit, which utilizes specialized software and drones for accident investigations. He also covered the need for additional staff in warrants and ICE operations, emphasizing that victims of warrants are not receiving restitution. He proposed hiring officers to focus on implementing the warrants and embedding an officer with ICE to improve collaboration and access to data.

The current budget and staffing plans for the sheriff's office were discussed. They have created a civilian position to act as a lieutenant, aiming to save money and attract qualified staff. Chief Gard explained their approach to handling understaffed positions, emphasizing the use of mutual aid and cross-jurisdictional support when needed. Sheriff Arbon noted that they are not requesting additional positions but are discussing how to best utilize their existing staff to help the cities when needed. Matt Dixon expressed concerns about the lack of comprehensive data to understand staffing needs and the distribution of responsibilities between contract and non-contract cities. Sheriff Arbon emphasized the complexity of the issue and the need for third-party expertise to analyze the data, while also highlighting the office's current staffing challenges.

Lastly, the Commissioners and other participants debated whether the department should have around 31-33 deputies or potentially up to 40. They discussed various factors affecting the need for deputies, including new services like drones, ICAC, and gang units, as well as the need for contingency staffing. They also touched on the complexity of allocating costs and the challenge of predicting exact needs due to the fluid nature of law enforcement work.

Adjourn

Commissioner Harvey made a motion to adjourn. Commissioner Froerer seconded the motion. All voted aye. The motion carries.