

**MINUTES OF THE WORK SESSION OF
THE BOARD OF COMMISSIONERS OF WEBER COUNTY**

Monday, July 28, 2025, from 1:00 p.m. to 2:15 p.m., held in the Commission Conference Room #365, Weber County Commission Office 2380 Washington Blvd, Ste. 360, Ogden, UT

Members Present: Commissioner Sharon Bolos, Commissioner Gage Froerer, Commissioner Jim Harvey

Discussion and/or action for approval of minutes for the Commission Work Session held on July 21, 2025

Commissioner Harvey made a motion to approve the minutes for the Commission Work Session held on July 21, 2025. Commissioner Froerer seconded the motion. All voted aye. The motion carries.

Presentation from the GOAL and Ogden Marathon Team – Troy Callantine, Jessika Clark

Troy Callantine discussed the success of the recent Ogden Marathon event, which sold out 35 days earlier than the previous year and had over 7,000 participants with almost 1,000 volunteers. The event generated an economic impact of \$2.1 million, with plans to increase the visitations from the out-of-state visitors to 23-25% for the next event. They were able to donate \$27,500 to the Weber School Foundation this year through the marathon and still come in under budget on the busing. Troy also discussed preparations for the 25th anniversary marathon, including new artwork focusing on community partnerships and a rebranded finish line arch. They are also working on agreements with the hotels and a marketing plan for downtown restaurant visitation to help with economic impact. Lastly, Troy addressed challenges such as rising costs for goods and the need to integrate into the new Ogden Valley City permit process. The Commissioners expressed excitement about the success of the marathon and the potential collaboration with the Utah Olympic Legacy Foundation for future events. They also highlighted their ongoing commitment to community engagement through various events and programs.

Closed session to discuss the purchase, lease, or exchange of real property

Commissioner Harvey made a motion to go into a closed session to discuss the purchase, lease, or exchange of real property. Commissioner Froerer seconded the motion. All voted aye. The motion carries.

Commissioner Froerer made a motion to come out of the closed session and into the public work session. Commissioner Bolos seconded the motion. All voted aye. The motion carries.

Review changes to the disciplinary policy and wellness policy – Emily Wilde, Steffani Ebert, Jessika Clark, Sean Wilkinson

Emily Wilde reviewed changes to the disciplinary and wellness policies. She clarified that positions cannot be permanently filled until the appeal process is complete. The Commissioners addressed concerns about elected officials potentially not adhering to the policy, acknowledging that while HR processes the paperwork, there is no direct recourse against elected officials who may ignore the policy. Emily emphasized that all county employees, regardless of their

department's governance structure, must follow Weber County policies, and while elected officials cannot hire directly, HR has the authority to stop any permanent hiring until proper procedures are followed.

Emily also discussed changes to the wellness policy regarding reimbursement for gym memberships. The policy will now include reimbursement for all gym memberships, not just EOS or Vasa memberships. The Commissioners agreed.

Discussion regarding Quarterly Budget Changes – Steffani Ebert, Emily Wilde, Sean Wilkinson, Jessika Clark

Steffani Ebert discussed budget changes and public hearings for the upcoming week. She reviewed amendments to the budget, including state funding received for a remodel, Health Department grant adjustments, and Sheriff's compensation adjustments. The Commissioners agreed to hold a public hearing on a \$2 million proposal for Sheriff's compensation increases, despite the sheriff's counterproposal for a higher amount. Steffani also discussed the need for a separate public hearing on vehicle use policy changes for certain county officers, which will be presented as a correction and not as a salary increase. Both topics will be presented as separate public hearings at the Commission meeting.

Adjourn

Commissioner Froerer made a motion to adjourn. Commissioner Harvey seconded the motion. All voted aye. The motion carries.