

**MINUTES OF THE WORK SESSION OF
THE BOARD OF COMMISSIONERS OF WEBER COUNTY**
for **Monday, April 28, 2025, 1:00 p.m. to 3:00 p.m.**, at the Commission Conference
Room #365, 2380 Washington Blvd, Ste. #360, Ogden, UT and on Zoom
<https://us06web.zoom.us/j/87347346572?pwd=OLT9nUW9igK1amgnwBFosvgiBVyXay.1>
Meeting ID: 873 4734 6572
Passcode: 226857

Members Present: Commissioner Sharon Bolos, Commissioner Gage Froerer, Commissioner Jim Harvey

Discussion and/or action for approval of minutes for the Commission Work Session held on April 21, 2025

Commissioner Froerer made a motion to approve the minutes for the Commission Work Session held on April 21, 2025. Commissioner Bolos seconded the motion. All say aye. The motion carries.

Discussion regarding Zero-Base/LE Fund Budget – Sheriff Ryan Arbon, Josh Gard, Julie Stoddard, Terance Lavelly, Colby Ryan, Scott Parke, Chris Crockett

The Commissioners, Sheriff Arbon, and Sheriff's office representatives discussed the Zero-Base/LE Fund Budget, focusing on the challenges of staffing and funding. The Sheriff noted that the general fund subsidizes the contract cities, and vice versa, and that the Sheriff's office is currently understaffed, which affects their ability to provide adequate service to the contract cities. He discussed the need for more deputies to ensure public safety, particularly in West Haven and the upper valley, and highlighted the challenges of understaffing, with only 40 deputies handling nearly 80,000 residents. The Commissioners acknowledged the need for proper staffing at the Sheriff's Department. The Sheriff also discussed the allocation of resources and funding for various services within the community. The Commissioners would like to try to better allocate funds between the general fund and contract city services. They agreed that the contract cities are not paying the right amount, and that the allocation of funds needs to be adjusted. The Sheriff also discussed the challenge of tracking the time spent by deputies on various tasks as it is difficult to break down the duties of patrol deputies between contract cities and general fund services, but he and his team will work on a snapshot of what the distribution of tasks should be if the team was fully staffed and agreed to review the current number of deputies (32) and compare it to the actual number needed (46). They will all meet again during another work session to present this information.

Commissioner Froerer made a motion to saunter. Commissioner Harvey seconded the motion. All say aye. The motion carries.

Commissioner Froerer made a motion to cease to saunter. Commissioner Bolos seconded the motion. All say aye. The motion carries.

Review of 2024 and First Quarter of 2025 Financial Reports – Scott Parke, Steffani Ebert, Ricky Hatch

Scott Parke reviewed the financial reports for 2024 and the first quarter of 2025. He noted that the spending for the first quarter of 2025 was in line with previous years. He also touched on the topic of inflation, noting that it has stabilized since 2023, but will still monitor it. He discussed the budget for 2024, stating that they collected 99.3% of their budgeted property tax and 97% of their budgeted sales tax. He also discussed the statewide projected 4% increase in sales tax and 3.4% increase in dwelling units for 2025, but Weber County has budgeted for property tax growth of 2.75% and budgeted sales tax growth at 1.6 to 3.8%. He highlighted the addition of 2 million dollars to the General Fund balance and 1.6 million dollars to the Municipal Services Fund balance. He also discussed the variances in the Municipal Services Fund. Scott concluded that they are in a strong position to transition services to the new city. He discussed the operating losses of the Cultural Parks and Recreation Department, which were subsidized by tourism tax revenue. The tourism fund was also discussed,

including the budget for the renovation of the Ogden Echols Conference Center. Scott also reviewed the financial performance of the Enterprise Fund, including the transfer station and the animal shelter. The Garage was identified as an area that needs to be watched and may need further attention in the future. He also highlighted the significant interest income generated from the county's cash reserves.

Scott reviewed a five-year fund balance forecast, noting that it assumes growth in revenues and expenditures similar to the past five years. He is not anticipating a tax increase unless there are significant changes, such as a compensation study indicating a need for salary increases. He also discussed the Paramedic Fund, which is projected to be depleted by 2028, and the need to take action to ensure its sustainability. Lastly, Scott discussed the county's fraud risk questionnaire, noting that Weber County scored 395 points, which is a perfect score, meaning Weber County is at the lowest risk.

Review proposal to have Oracle do an impact analysis and convert the payroll module to Redwood – Emily Wilde, Scott Parke

Emily Wilde discussed improving the payroll module in Oracle to the new Redwood design. She received a bid of \$30,951 for this new design, which will give them the functionality that is needed, and stated there is money to pay for this in their budget. Scott Parke discussed the Graviton proposal of \$68,000 to change the way the payroll gets posted. This is a custom application to use Oracle's data and change it into a journal entry. The Commissioners agreed.

Letter of Support Discussion – IBT Group USA for BEAD Program – Stephanie Russell, Ashlyn Tuckett

Stephanie Russell discussed a request for a letter of support from the IBT Group USA from the Commissioners for the BEAD program. The Commissioners agreed, and Commissioner Bolos will sign a letter of support for the IBT Group.

Adjourn

Commissioner Harvey made a motion to adjourn the meeting. Commissioner Froerer seconded the motion. All say aye. The motion carries.