### MINUTES OF THE WORK SESSION OF THE BOARD OF COMMISSIONERS OF WEBER COUNTY for Monday, April 21, 2025, 1:00 p.m. to 2:15 p.m., at the Commission Conference Room #365, 2380 Washington Blvd, Ste. #360, Ogden, UT and on Zoom https://us06web.zoom.us/j/87347346572?pwd=OLT9nUW9igK1amgnwBFosvgiBVyXay.1 Meeting ID: 873 4734 6572

Passcode: 226857

**Members Present:** Commissioner Sharon Bolos, Commissioner Gage Froerer, Commissioner Jim Harvey

## Discussion and/or action for approval of minutes for the Commission Work Session held on April 14, 2025

Commissioner Harvey made a motion to approve the minutes for the Commission Work Session held on April 14, 2025. Commissioner Bolos seconded the motion. All say aye. The motion carries.

**Discussion regarding the Sewer Budget** – Chad Meyerhoffer, Gary Myers, Sean Wilkinson, Scott Parke, Chris Crockett Jessika Clark

Chad Meyerhoffer discussed rolling over the money allotted for the sewer budget from the previous year. Scott Parke discussed that this money was appropriated in 2024 and can't be used for anything else but sewer projects. The Commissioners agreed. Scott will enter it as a budget change for the Commissioners approval.

Commissioner Harvey made a motion to saunter. Commissioner Froerer seconded the motion. All say aye. The motion carries.

Commissioner Harvey made a motion to cease to saunter. Commissioner Froerer seconded the motion. All say aye. The motion carries.

# **Discussion regarding changes to the HR Policy 3-300 Alcohol and Drug Policy** – Emily Wilde

Emily Wilde discussed a change to the HR Alcohol and Drug Policy, specifically pertaining to random drug testing. It will now be required that the employee will need to report for a random drug test no later than 24 hours from the time they were asked to get the drug test by their supervisor. If they are on vacation, they will have 24 hours from when they return to work to do the drug test. The Commissioners agreed. Emily will present this policy at a Commission meeting for the Commissioners to vote on.

#### Discussion regarding changes in Vendor for Job Posting Services - Emily Wilde

Emily Wilde proposed moving to a new vendor for job posting services as the prior vendor's contract is up on July 1<sup>st</sup>, and the services this vendor provides are not conducive to what they need. She is suggesting they use eQuest as they offer a more comprehensive service, but this contract does come with a slightly higher cost. It is about \$4,000.00 more than what they are

paying now, but she does have the money in her budget to cover this extra cost. The Commissioners agreed. Emily will present this item at a Commission meeting for the Commissioners to vote on.

### Adjourn

Commissioner Harvey made a motion to adjourn the work session. Commissioner Froerer seconded the motion. All say aye. The motion carries.