

<u>JOB TITTLE</u>	<u>SALARY</u>	<u>ISSUE</u>
Breastfeeding Peer Counselor	\$9.17/HR	1-8-2016

WEBER-MORGAN HEALTH DEPARTMENT WIC PROGRAM 19 hours/week exempt

BILINGUAL SPANISH/ENGLISH PREFERRED

Under the general supervision of an administrative superior, provides guidance, support, and up-to-date information on breastfeeding to interested pregnant and lactating WIC participants, which often requires the exercise of independent judgement.

MAJOR DUTIES (Any one position may not include all of the duties listed, nor do the listed examples include all duties which may be found in positions of this class.) Working within her scope of practice and job description will follow the “2011 USDA Loving Support through Peer Counseling” training. Provides guidance, support, and up-to-date- information on breastfeeding to interested pregnant and lactating WIC participants. Peer counselors must demonstrate breastfeeding competence. May assist WIC staff in promoting breastfeeding peer counseling through special projects and duties as assigned. Being familiar with common problems encountered by breastfeeding women. Contact WIC participants at a minimum of 3-4 times while they are participating in the WIC Peer Counseling program. This will be done using phone calls, emails, texts, or letters to provide them with appropriate anticipatory guidance to prevent the occurrence of breastfeeding problems. More difficult problems will be referred to a trained Lactation Educator/Breastfeeding Coordinator.

MINIMUM QUALIFICATIONS High school graduation or equivalent. A Breastfeeding Peer Counselor is a mother who: has breastfed one or more infants and is competent to provide breastfeeding advice and information to WIC participants. The ability to apply critical thinking skills. The ability to communicate effectively verbally and in writing. Knowledge of computer keyboard, email, and other office equipment.

TOOLS AND EQUIPMENT USED Phone system, personal computer including word processing software, The WIC program “VISION”, copy machine, fax machine.

PHYSICAL DEMANDS The physical demands described here are representative of those that must be met be an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to sit and talk or hear. The employee is occasionally required to walk; use hands to finger, handle, or feel objects, tools, or controls; and reach with hands and arms. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

WORK ENVIRONMENT The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is moderately noisy.

Applications are available at and must be submitted to Weber County H.R. 2380 Washington Blvd., #340, Ogden, Utah 84401

Equal Opportunity Employer – Drug and Background Testing Required